



We have adopted the following dress code for all students who attend **Marshall STEMM Academy**. We were rather relaxed about the dress code during the 1st Semester to allow some pandemic relief and understanding. It is now time to get back to normalcy as much as possible and the Dress Code is one step in that direction. Please contact your student's teacher if you have any questions or concerns.

The purpose of **Marshall STEMM Academy's** dress code is:

- To enhance school safety
- To support the learning environment
- To promote academic behavior
- To prepare student for the world of work

****Marshall STEMM ACADEMY STUDENT DRESS CODE POLICY****

ITEM	DESCRIPTION OF ALLOWABLE ITEMS
TOPS <i>Collars at all times with the exception of spirit wear.</i>	Any color or pattern; No graphics or text. Blouses, dress shirts, polo shirts, and button down shirts with a collar as well as turtlenecks, sweaters/cardigans, TPS/Marshall spirit wear t-shirts or sweatshirts. Collars must be worn at all times with the exception of spirit wear.
BOTTOMS <i>Must be worn at the waist.</i>	Solid colors are encouraged but not limited to blue/navy, khaki/tan, black, brown, or gray; No graphics or text. Skirts, jumpers, dress or casual pants, slacks, corduroy pants, shorts, capris, and skorts. All items must be just above knee length or longer. No jeans, jeggings, leggings, yoga pants or sweat suits permitted.
SWEATER/JACKETS	Any color or pattern; No graphics or text. Cardigans, pullovers, jackets or vest in any color fleece or fabric. Light weights jackets only. Collars must be worn at all times with the exception of spirit wear.
SHOES/BOOTS/TENNIS SHOES	Any color or pattern; Shoes/Boots/Tennis Shoes with enclosed heels and toes. No platforms, slippers or slides. Crocs may only be worn if the back-strap is covering the heel.

In addition, the following items are **NOT** appropriate:

1. Clothing/grooming that illustrates or promotes drugs, alcohol, tobacco and/or sex and that could be considered offensive or degrading to others; have symbols of hate or oppression; reference gang membership or present a hazard to an individual or other people.
2. Clothing/grooming that is disruptive to the educational process:
 - a. Undergarments should not be visible at any time (this includes underwear, bras, etc.)
 - b. Skirts or shorts must be no higher than just above the knee.
 - c. Spaghetti straps, halter tops, tube tops or tank tops are not allowed.
 - d. Cleavage should not be visible at any time.
 - e. Tight, form-fitting clothing is not permitted. Tights and leggings are allowed if the front and back are covered by a skirt or dress.
3. Clothing/grooming that is deemed unsafe for the classroom or school environment, including but not limited to hats/coats/outerwear/gloves, etc.
4. Clothing/grooming that does not reflect good personal hygiene.
5. Tops and bottoms that do not overlap while standing or seated (i.e. no midriffs).
6. Pajama pants, including pants made of flannel or fleece.
7. Footwear must be worn at all times. For safety considerations, all footwear must be adequately secured to the foot with heels no higher than two inches.
8. Slippers, shoes with retractable skates, cleats, or footwear with flexible, soft soles (flip flops, beach shoes, Crocs, etc.) are not permitted.
9. Hats, bandanas, sweatbands, curlers, rollers, gloves or sunglasses will not be allowed except for medical reasons.
10. No headgear or head wraps unless of a religious nature or approved by school officials.
11. All students must comply with the District's policies and procedures in place regarding wearing facial coverings to prevent the spread of COVID-19.

- These guidelines are to be followed on all days when school is in session and for school sponsored events where students are actively participating and/or representing Toledo Public Schools.
- The school administration shall determine the appropriateness of student dress and grooming, acting in the best interests of establishing and maintaining a safe and effective learning environment for the benefit of the school.

****Students who do not comply with the dress code are subject to progressive disciplinary action.**